



IMPACT REPORT 2025-2026

Dear friends,

In a world marked by isolation, polarization and increasingly fragile social ties, we continue to believe that every person needs to be seen, welcomed and loved for who they are. We also believe that people with intellectual disabilities have an essential role to play in reminding us that reciprocity, friendship, shared vulnerability and belonging are what truly give meaning to our lives.

The following pages bear witness to this commitment. They tell the stories of people who have developed as leaders, contributed to research and public policy, taken part in trainings, found a home or discovered new opportunities to make their voices heard.

They also show how communities, employees, volunteers, donors and partners have chosen to invest in relationships that transform people and the world around them. Belonging is not just a value among many. It is the foundation of a more just and inclusive society. Every genuine encounter, every act of solidarity and every space in which a person can be fully themselves helps build this world.

Thank you to everyone who makes this mission possible. Together, we are investing in what matters most: relationships that bring life, hope and a future.



Louis Pilotte

National Executive Director
L'Arche Canada



Joseph Reynaud

Board Chair
L'Arche Canada

Our Impact 2025-2026 by the numbers

1,100+

people with intellectual disabilities
supported across Canada

530+

people with intellectual disabilities
live in homes or apartments

600+

people with intellectual disabilities
take part in daytime activities or
programs

30

communities in Canada

172

homes and supported independent
living apartments

60

day programs

Public Engagement and Social Policy

Our work is grounded in the belief that the experience and leadership of people with intellectual disabilities is essential.

The Participation Pathway identifies the knowledge, experience and interests of people with intellectual disabilities. L'Arche connects them with opportunities to participate in real projects that include research, advocacy and public policy.

More individuals are taking active roles in projects, training, research, and policy discussions. Their contributions are influencing how tools, meetings, and projects are designed and delivered.

Participation Pathway by the Numbers

62 people in the Participation Pathway Registry

23 new people onboarded this year

20 people matched with leadership, advisory, advocacy, governance, or public engagement opportunities

Partners in Belonging

This year, we collaborated with learning institutions such as the Inclusive Design Research Centre at OCAD University and government agencies, including Accessibility Standards Canada, Employment and Social Development Canada, and Elections Canada.

Through this, people with intellectual disabilities brought their lived experience and expertise to accessibility initiatives, research projects, and policy development across:

34 Partner Organizations



I felt really proud and happy that I was able to participate in something like this because I could really help [...] not only in my own community but in the wider community. [...] I am very grateful for being included and being listened to.



Anthony Burns,
L'Arche Antigonish

Advancing Learning and Leadership

Over the past year, together with communities across the country, we continued to strengthen learning and leadership development throughout L'Arche Canada.

More than 100 new and aspiring leaders participated in L'Arche Canada's Leadership Development program. Through Leadership 101 and Leadership 201, participants deepened their understanding of L'Arche's mission and values while building the skills needed to lead effectively in their roles.

A major milestone was the successful implementation and expansion of the Learning Management System (LMS) via our new service provider ADP. This system now hosts more than 100 courses developed by L'Arche, while also providing employees and volunteers with access to thousands of external learning resources. Together, these offerings create new opportunities for ongoing professional and personal development.

As part of L'Arche Canada's ongoing commitment to safeguarding, more than 800 employees and volunteers, along with over 100 people with intellectual disabilities, received training in abuse prevention and reporting.



TRAINING BY THE NUMBERS

1,737

hours of capacity-building training (safeguarding and leadership)

811

employees completed safeguarding courses

122

people with intellectual disabilities completed leadership courses



Great sessions. I'm glad the L'Arche Canada team has built this network to allow peers to meet and learn. I am glad to be a part of this initiative.

Member of the Community Leader peer group

International Solidarity in Action

SUPPORTING THE FEDERATION AROUND THE WORLD

L'Arche is a global network of relationships, connecting communities across cultures, languages, and realities. Through International Solidarity, we share resources and support one another so all can flourish—especially in times of hardship.

Over the past year, communities across the federation faced significant challenges, including economic instability, food insecurity, political unrest, and war. International Solidarity funds include both designated gifts for specific projects or countries and flexible contributions that can be directed to the most urgent needs.

Together, Canadian communities and the L'Arche Canada Foundation raised \$498,000 to support communities around the world. These funds helped sustain essential services, strengthen local capacity, and respond to emerging needs across the federation.

\$498K
raised to support
L'Arche Communities
around the world.

WHERE SOLIDARITY MADE AN IMPACT IN 2025–2026

International Solidarity funding supported communities in **Egypt, Bethlehem, Haiti, India, the Dominican Republic, Honduras, Côte d'Ivoire, Uganda, Mexico, and Ukraine.**

Building Unity and Strengthening Communities

We create spaces where each person's unique story is heard and valued, and where mutual relationships transform us.

-Adapted from the Charter of the Communities of L'Arche

To better support this work, L'Arche Canada introduced a new regional leadership model, with one director per region guided by a dedicated director of community support. This approach strengthens connections across the country, reduces duplication, and accelerates the sharing of learning, resources, and best practices.

More than an organizational change, it is an investment in a stronger, more unified movement - one that can respond more effectively to challenges and opportunities while ensuring communities receive consistent, mission-driven support. Together, we are building the conditions for communities to thrive and belonging to flourish.

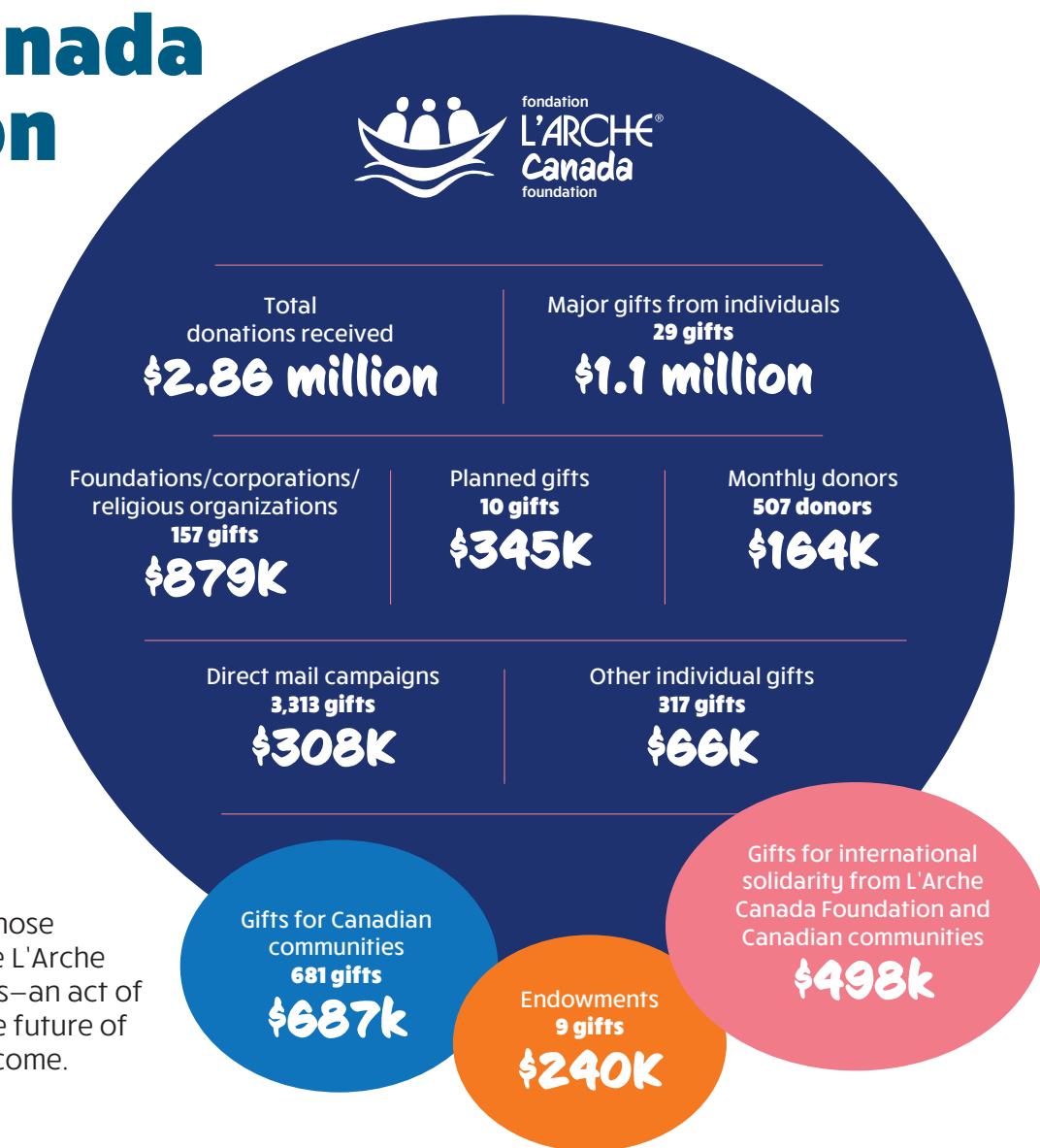


L'Arche Canada Foundation

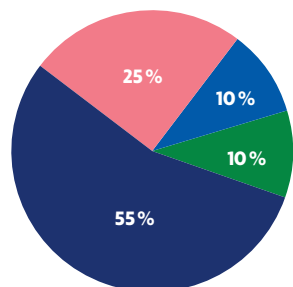
This year, we are filled with gratitude for the many people who continue to stand with L'Arche Canada through their generosity.

As the fundraising arm of L'Arche Canada, the Foundation plays a vital role in sustaining and growing our mission. In 2025-2026, your support made the work in this annual report possible—strengthening leadership of people with intellectual disabilities, advancing inclusion and advocacy, expanding international solidarity, and supporting communities across Canada.

We are especially touched by those who have chosen to include the L'Arche Canada Foundation in their wills—an act of deep trust that helps ensure the future of our mission for generations to come.

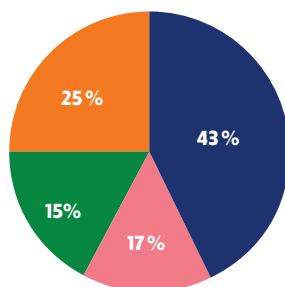


Financial Snapshot



Consolidated L'Arche Canada and L'Arche Canada Foundation Revenues

- Donations and international solidarity
- Communities (dues, events)
- Government grants
- Other contributions



Consolidated Expenses

- Support to communities
- Governance and administration
- Mission and public engagement
- International development

Consolidated L'Arche Canada and L'Arche Canada Foundation for the year ended March 31, 2026.

Total Revenues	\$4,602,655
Total Expenses	\$5,094,442
Surplus	(\$491,787)

This year, the Foundation strengthened its long-term revenue strategy by expanding donor acquisition and stewardship efforts. We also incurred higher professional fees related to estate litigation, reflecting our commitment to securing and stewarding significant legacy gifts.

We maintained programs at the same level, intentionally absorbing a planned deficit to advance our strategic priorities while continuing to support L'Arche Canada's mission of fostering inclusive communities of belonging, where people with and without intellectual disabilities share their lives.

Scan this QR code for financial statements.



President's Circle of Donors

\$100,000 +

- La Fondation D'Amours
- Estate of Judith Keegan
- Mabel Marshall
- Richard Rooney
- 3 Anonymous

\$50,000 +

- Estate of Monique St-Pierre
- 1 Anonymous

\$25,000 +

- Estate of Merrion Harrison
- Estate of Teresa Mary Olmsted
- Geraldine Morris
- Estate of Catherine Mary Elizabeth Swimmings
- The JBL Charitable Foundation
- 1 Anonymous

\$10,000 +

- Co-operators Community Funds
- Element Fleet Management Corporation
- La Fondation des Sœurs de Saint-Joseph de Saint-Hyacinthe
- La Maison Les Béatitudes Inc.
- Lamb Foundation
- Robert Leon
- Les Filles de Marie-de-l'Assomption
- Les Oeuvres Le Royer
- Geoffrey & Catherine McCulloch
- Dennis Murphy
- Estate of Joseph Edward Neveu
- Jean-Guy Piette
- Neil and Sharron Quinlan
- Sœurs de la Charité de Saint-Hyacinthe
- 5 Anonymous

\$5,000 +

- ATCO Epic
- Estate of Valerie Frances Brady
- Christopher Burton
- Lynn Eakin
- Helene Edwards
- Gerald Lamoureux
- Wayne McCulloch
- The Peterborough K. M. Hunter Charitable Foundation
- Michel de Salaberry
- Estate of Teresa Ann Scully
- The Bloodroot Fund
- Love & Light Mercy Fund
- Sœurs Servantes du Saint-Cœur de Marie
- James and Maureen Ramsay
- Raymond Taillefer
- Œuvres Regis-Vernet
- 7 Anonymous

\$2,500 +

- Michael Armanious
- Hollee Card
- Congrégation des Sœurs de Sainte-Anne
- Jean and Cathy Dansereau
- Hortense De Villers
- Estate of Nicole Casgrain-Farmer
- G&S Landscape & Excavation Services
- La Fondation Denise et Robert Gibeau
- William Hanna
- Richard Lamoureux
- Harriet Paul
- Joseph Reynaud
- Michel Reynen
- Sotto Sotto Ristorante Limited
- Simon Thivierge
- Dorothy Van Der Zalm
- Raymond VanLeeuwen
- 5 Anonymous

Endowment Funds

- Gerry Rocchi and Kathie Drummond Endowment Fund
- Flumerfelt Family Endowment Fund
- James Gaughan Endowment Fund
- Grant and Lynnette Kaminski Endowment Fund
- Kennedy Family Endowment Fund
- L'Arche Endowment Fund
- Germain Leclair Endowment Fund
- Marshall Family Endowment Fund
- Alvin and Geraldine Morris Endowment Fund
- John and Donna Rietschlin Endowment Fund
- Robert Sprachman and Marie-Josée Therrien Endowment Fund
- L and C Veeken Family Endowment Fund
- Bernie Vosman Endowment Fund
- 2 Anonymous Endowment Funds

L'Arche Legacy Leaders

- Kevin and Tammy Bartel
- Mary Bastedo
- Evan Ernest Bernacchia-Canton
- Anthony and Carole Boryski
- Wendy Bulloch
- L. Patrick Callaghan
- Hollee Card
- Neil and Anne Conway
- Barry M. Cromarty
- Michel de Salaberry
- Don and Julia Flumerfelt
- Patricia Griffith
- Mary Lou Jorgensen-Bacher
- Germain Leclair
- Rev. Gerald Lajeunesse
- Dr. Laurie Lemieux
- Patricia MacDonald
- Michelle Michalak
- Lois Nauta
- Warren and Kamila Pot
- John and Donna Rietschlin
- Maryssa Rietschlin
- Gerry and Kathie Rocchi
- Rita Steele
- Stuart and Mary Swan
- Tom Thomas
- Peter Van Zyl
- Bruce Williamson

Thank you for being part of our community of generosity!

Boards of Directors

L'Arche Canada Board of Directors

Joseph Reynaud, Chair

Vincent Kazmierski, Vice-Chair and Chair of the Governance Committee

Nancy Marenick, Secretary

Sharon Irving Kubicek, Treasurer

Samuel Watts, Director

Agnes Thomas, Director

Randal Van de Mosselaer, Director

L'Arche Canada Foundation Board of Directors

Vincent Kazmierski, Chair

Sharon Irving Kubicek, Treasurer

Joseph Reynaud, Director

Randal Van de Mosselaer, Director

To learn more about major giving, gifts of shares, or making a planned gift through your will or life insurance, please visit our Ways to Give page at <https://larche.ca/donate-ways-to-give/> or connect with us at 1.800.571.0212.



To each and every one of you who has chosen to give—thank you. Your generosity is more than a gift; it is a commitment to a world where everyone belongs. We are truly grateful to walk this journey with you.



Sarah Kreplin,
National Director
of Philanthropy