



ANNUAL REPORT 2025-2026

**INVESTING
IN BELONGING**



Building community and friendship with people of different abilities has transformed countless lives. That these values—*you are loved as you are*—are lived in L'Arche communities around the globe is a sign of hope in a world increasingly fractured by broken relationships.

Hubert Pantel, L'Arche Winnipeg

L'Arche Canada is a national movement rooted in relationships and shaped by the contributions of people with intellectual disabilities. Together, we are building a world where everyone belongs. Through shared life, mutual support, and public engagement, we celebrate the dignity and value of every person.

As part of an international federation, L'Arche Canada supports thirty communities across the country through guidance, resources, and advocacy. By strengthening communities, fostering partnerships, and advancing public policy, we help ensure that inclusion is not only experienced locally, but also influences systems, attitudes, and communities across Canada.

WESTERN REGION

Comox Valley
Greater Vancouver

Edmonton
Calgary
Lethbridge

Saskatoon

Winnipeg

ONTARIO

QUEBEC

Abitibi-
Témiscamingue

Capitale-Nationale
Mauricie
Lanaudière
Outaouais

Montréal
Montérégie

Ottawa
Daybreak
Toronto
Hamilton
London

Sudbury

Stratford

ATLANTIC REGION

Avalon

Fredericton
Saint John

Cape Breton

Antigonish
Halifax
Homefires

Front cover: May and Sherry from L'Arche Halifax at a leadership meeting in France, 2026.

PHOTO: JOHAN ROOSE

Back cover: Beto and José from El Arca de Querétaro, Mexico, 2025.

PHOTO: WARREN POT

Investing in Belonging

Dear friends,

As we reflected on the theme of this year's annual report, a well-known Harvard University study came to mind. For more than eight decades, researchers have sought to understand what enables human beings to live happy, healthy, and meaningful lives. Their conclusion is both simple and profound: the quality of our relationships has the most enduring influence on our well-being.

At L'Arche, this truth is more than a research finding. It is something we experience every day.

In a world marked by isolation, polarization, and increasingly fragile social ties, we continue to believe that every person needs to be seen, welcomed, and loved for who they are. We also believe that people with intellectual disabilities have an essential role to play in reminding us that reciprocity, friendship, shared vulnerability, and belonging are what truly give meaning to our lives.

The following pages bear witness to this commitment. They tell the stories of people who have developed as leaders, contributed to research and public policy, taken part in trainings, found a home, or discovered new opportunities to make their voices heard. They also show how communities, employees, volunteers, donors, and partners have chosen to invest in relationships that transform people and the world around them.

Belonging is not just one value among many. It is the foundation of a more just and inclusive society. Every genuine encounter, every act of solidarity, and every space in which a person can be fully themselves helps build this world.

Thank you to everyone who makes this mission possible. Together, we are investing in what matters most: relationships that bring meaning, hope, and a future.



Charles Pennefather
from L'Arche Montérégie,
Ensemble en marche,
ink and watercolour
on paper, 2017.

Louis Pilotte

National Executive Director
L'Arche Canada

Joseph Reynaud

Board Chair
L'Arche Canada

Our Impact

By the Numbers

L'ARCHE CANADA

22

full-time employees

7

board members

A Learning Organization

1,737 hours of capacity-building training (safeguarding and leadership) delivered

Safeguarding training delivered to **811** employees across Canada

Leadership training delivered to **122** people with intellectual disabilities

A Bilingual Organization

100+ meetings held in English and French with simultaneous translation

8 national digital newsletters published in separate English and French editions

2,500 newsletter subscribers

Outreach

26 active mission-aligned partnerships (including 13 new)

368,223 social media impressions

5,000 print Impact Bulletin recipients

3,400 digital Impact Bulletin subscribers

Our Supporters

2,914 active donors

557 new donors

L'ARCHE IN CANADA

30 communities in **4** regions

34

community buildings for gatherings, prayer, arts and social programs, and administration

60

day programs

1,100+

people with intellectual disabilities supported across Canada

530+ people with intellectual disabilities live in homes or apartments

600+ people with intellectual disabilities take part in daytime activities or programs

172

homes and supported independent living apartments

Housing remains out of reach for thousands of people with intellectual disabilities across Canada.

The demand for accessible, supportive, and subsidized disability housing consistently outstrips supply. Most provinces do not have a centralized waiting list, but the few figures available from existing lists vary from **500+** people in Nova Scotia to **28,000+** people in Ontario. Wait times depend on specific programs or the availability of general subsidized affordable housing and often exceed 3 years.

1,490

employees in communities across Canada

5.4

years average length of service

Public Engagement and Social Policy

Grounded in the belief that the experience and leadership of people with intellectual disabilities are essential, this year's national projects and partnerships created opportunities for them to take on stronger roles in community life, public engagement, and social policy, shaping decisions, tools, research, and public conversations that affect us all.

Voice and Choice

L'Arche Canada's leadership and shared decision-making practice continued to help people express themselves, listen deeply, and act together to build trust and inclusion. Through accessible learning and practical experience, people with intellectual disabilities and support assistants developed skills to communicate choices, participate in decisions, and exercise leadership in community life.

The Participation Pathway

The Participation Pathway identifies the knowledge, experience, and interests of people with intellectual disabilities, connecting them with opportunities across L'Arche Canada programs and external partnerships.

More individuals are taking active roles in projects, training, research, and policy discussions. Their contributions influence how tools, meetings, and projects are designed and delivered.

Participation Pathway by the Numbers

- **62** people in the Participation Pathway Registry
 - **23** new people onboarded through the Participation Pathway
 - **20** people matched with leadership, advisory, advocacy, governance, or public engagement opportunities
- **3** learning and reflection sessions completed following project participation
- **48** accessibility supports provided for participation in **25** online meetings

Partners in Belonging

Through collaborations with learning institutions such as the Inclusive Design Research Centre at OCAD University and government agencies such as Accessibility Standards Canada, Employment and Social Development Canada, and Elections Canada, people with intellectual disabilities brought their lived experience and expertise to accessibility initiatives, research projects, and policy development across the country.

Yancey and Pathe,
L'Arche Montréal



I felt really proud and happy that I was able to participate in something like this because I could really help [...] not only in my own community but in the wider community. [...] I am very grateful for being included and being listened to.

Anthony Burns, L'Arche Antigonish

PEOPLE AND CULTURE

Advancing Learning and Leadership

Over the past year, the People and Culture team, together with communities across the country, continued to strengthen learning and leadership development throughout L'Arche Canada.

A major milestone was the successful implementation and expansion of the Learning Management System (LMS) via our new service provider ADP. This system now hosts more than a hundred courses developed by L'Arche at the national, regional and community levels, while also providing employees and volunteers with access to thousands of external learning resources. Together, these offerings create new opportunities for ongoing professional and personal development.

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The New Community Leader peer group entered its fifth year, providing support, mentorship, and skill development for leaders in their first three years of community leadership. Sixteen emerging leaders met monthly to share experiences, strengthen leadership practices, and cultivate a culture of continuous learning.

Great sessions. I'm glad the LC team has built this network to allow peers to meet and learn. I am glad to be a part of this initiative.

New Community Leader peer group participant



**Chelsea and Darryl,
L'Arche Daybreak**

Leadership development remained a key priority in 2025. More than a hundred new and aspiring leaders participated in L'Arche Canada's Leadership Development program. Through Leadership 101 and Leadership 201, participants deepened their understanding of L'Arche's mission and values while building the skills needed to lead effectively in their roles.

As part of L'Arche Canada's ongoing commitment to safeguarding, more than eight hundred employees and volunteers, along with over a hundred people with intellectual disabilities, received training in abuse prevention and reporting.

We look forward to continuing to expand and enhance our learning platform in 2026, ensuring that people across L'Arche in Canada have access to the tools, training, and support they need to thrive.

THE REGIONS

Building Unity and Strengthening Communities

Across L'Arche in Canada, communities are strengthening belonging through local leadership, innovation, and partnership.

To better support this work, L'Arche Canada introduced a new regional leadership model, with one director per region guided by a dedicated director of community support. This approach strengthens connections across the country, reduces duplication, and accelerates the sharing of learning, resources, and best practices.

More than an organizational change, it is an investment in a stronger, more unified movement—one that can respond more effectively to challenges and opportunities while ensuring communities receive consistent, mission-driven support. Together, we are building the conditions for communities to thrive and belonging to flourish.



This project will be a great addition to the ever-growing Pleasantville neighbourhood of St. John's. L'Arche provides a great service to the community, especially for individuals with intellectual disabilities and their families. I welcome their increased presence and applaud their efforts and commitment to grow the L'Arche footprint in Newfoundland and Labrador.

Honourable Jamie Korab, Minister Responsible for the Newfoundland and Labrador Housing Corporation

INVESTING IN A NEW L'ARCHE COMMUNITY: A MILESTONE FOR INCLUSION AND BELONGING IN NEWFOUNDLAND AND LABRADOR

L'Arche Avalon is one step closer to opening its first homes in St. John's following significant commitments from both the provincial and federal governments. The Province of Newfoundland and Labrador has committed up to \$2 million toward the construction of two eight-unit homes, each featuring four accessible main-floor units, while the federal government has contributed land valued at \$912,000.

Along with providing housing, these homes will create a place of belonging, friendship, and dignity for people with intellectual disabilities. Grounded in L'Arche's vision of inclusive community, the project will expand opportunities for people to live, grow, and contribute as valued members of society while strengthening the fabric of the wider community.

Construction is expected to be completed in 2027. To support long-term sustainability, the province has also committed \$1.68 million in annual operating funding beginning in 2027–2028.



**Lorraine and
Maureen,
L'Arche Avalon**

L'Arche Canada Foundation

We are filled with gratitude for the many people who continue to stand with L'Arche Canada through their generosity.

As the philanthropic arm of L'Arche Canada, the Foundation plays a vital role in sustaining and growing our mission. In 2025–2026, your support made the work in this annual report possible—strengthening the leadership skills of people with intellectual disabilities, advancing inclusion and advocacy, expanding international solidarity, and supporting communities across Canada.

We are especially touched by those who have chosen to include the L'Arche Canada Foundation in their will—an act of deep trust that helps ensure the future of our mission for generations to come.

Every contribution matters.

***Whether you give once, give monthly,
or support L'Arche through a legacy gift,
you are part of a community that is building
belonging every day.***

BY THE NUMBERS



Total
donations

\$2.86 million

Major gifts from individuals
29 gifts

\$1.1 million

Foundations/corporations/
religious organizations
157 gifts

\$879K

Planned gifts
10 gifts

\$345K

Monthly donors
507 donors

\$164K

Direct mail campaigns
3,313 gifts

\$308K

Other individual gifts
317 gifts

\$66K

Gifts for Canadian
communities
681 gifts

\$687k

Endowments
9 gifts

\$240K

Gifts for international
solidarity from LC
Foundation and Canadian
communities

\$498k

To each and every one of you who has chosen to give—thank you. Your generosity is more than a gift; it is a commitment to a world where everyone belongs. We are truly grateful to walk this journey with you.

Sarah Kreplin, National Director of Philanthropy

International Solidarity in Action

SUPPORTING THE FEDERATION AROUND THE WORLD

L'Arche is a global network of relationships, connecting communities across cultures, languages, and realities. Through international solidarity, we share resources and support one another so all can flourish—especially in times of hardship.

Over the past year, communities across the federation faced significant challenges, including economic instability, food insecurity, political unrest, and war. International solidarity funds include both designated gifts for specific projects or countries and flexible contributions that can be directed to the most urgent needs.

Together, Canadian communities and the L'Arche Canada Foundation raised **\$498,000** to support communities around the world.

- **Canadian communities: \$164,000**
- **L'Arche Canada Foundation: \$334,000**

These funds helped sustain essential services, strengthen local capacity, and respond to emerging needs across the federation.



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WHERE SOLIDARITY MADE AN IMPACT IN 2025–2026

International Solidarity funding supported communities in Egypt, Bethlehem, Haiti, India, the Dominican Republic, Honduras, Côte d'Ivoire, Uganda, Mexico, and Ukraine. Flexible international gifts also enabled support to be directed where needs were greatest.

SPOTLIGHT: L'ARCHE HONDURAS

Progress continued on a new home in Tegucigalpa, bringing the community closer to a long-held dream. Although delays in the sale of the former house created a funding gap and postponed the move, L'Arche Honduras and L'Arche International worked closely together to keep the project moving forward and minimize disruptions for community members awaiting their new home.

Across the federation, solidarity is both practical and relational—expressed through financial support, shared learning, and a commitment to ensure that no community stands alone.

President's Circle of Donors

\$100,000 +

- La Fondation D'Amours
- Estate of Judith Keegan
- Mabel Marshall
- Richard Rooney
- 3 Anonymous

\$50,000 +

- Estate of Monique St-Pierre
- 1 Anonymous

\$25,000 +

- Estate of Merrion Harrison
- Estate of Teresa Mary Olmsted
- Geraldine Morris
- Estate of Catherine Mary Elizabeth Swimmings
- The JBL Charitable Foundation
- 1 Anonymous

\$10,000 +

- Co-operators Community Funds
- Element Fleet Management
- La Fondation des Sœurs de Saint-Joseph de Saint-Hyacinthe
- La Maison Les Béatitudes Inc.
- Lamb Foundation
- Robert Leon
- Les Filles de Marie-de-l'Assomption
- Oeuvres Le Royer
- Geoffrey & Catherine McCulloch
- Dennis Murphy
- Estate of Joseph Edward Neveu
- Jean-Guy Piette
- Neil and Sharron Quinlan
- Sœurs de la Charité de Saint-Hyacinthe
- 5 Anonymous

\$5,000 +

- ATCO Epic
- Estate of Valerie Frances Brady
- Christopher Burton
- Lynn Eakin
- Helene Edwards
- Gerald Lamoureux
- Wayne McCulloch
- The Peterborough K. M. Hunter Charitable Foundation
- Michel de Salaberry
- Estate of Teresa Ann Scully
- The Bloodroot Fund
- Love & Light Mercy Fund
- Sœurs Servantes du Saint-Cœur de Marie
- James and Maureen Ramsay
- Raymond Taillefer
- Œuvres Regis-Vernet
- 7 Anonymous

\$2,500 +

- Michael Armanious
- Hollee Card
- Congrégation des Sœurs de Sainte-Anne
- Jean and Cathy Dansereau
- Hortense De Villers
- Estate of Nicole Casgrain-Farmer
- G&S Landscape & Excavation Services
- La Fondation Denise et Robert Gibelleau
- William Hanna
- Richard Lamoureux
- Harriet Paul
- Joseph Reynaud
- Michel Reynen
- Sotto Sotto Ristorante Limited
- Simon Thivierge
- Dorothy Van Der Zalm
- Raymond VanLeeuwen
- 5 Anonymous

Endowment Funds

- Gerry Rocchi and Kathie Drummond Endowment Fund
- Flumerfelt Family Endowment Fund
- James Gaughan Endowment Fund
- Grant and Lynnette Kaminski Endowment Fund
- Kennedy Family Endowment Fund
- L'Arche Endowment Fund
- Germain Leclair Endowment Fund
- Marshall Family Endowment Fund
- Alvin and Geraldine Morris Endowment Fund
- John and Donna Rietschlin Endowment Fund
- Robert Sprachman and Marie-Josée Therrien Endowment Fund
- L and C Veeken Family Endowment Fund
- Bernie Vosman Endowment Fund
- 2 Anonymous Endowment Funds

L'Arche Legacy Leaders

- Kevin and Tammy Bartel
- Mary Bastedo
- Evan Ernest Bernacchia-Canton
- Anthony and Carole Boryski
- Wendy Bulloch
- L. Patrick Callaghan
- Hollee Card
- Neil and Anne Conway
- Barry M. Cromarty
- Michel de Salaberry
- Don and Julia Flumerfelt
- Patricia Griffith
- Mary Lou Jorgensen-Bacher
- Germain Leclair
- Rev. Gerald Lajeunesse
- Dr. Laurie Lemieux
- Patricia MacDonald
- Michelle Michalak
- Lois Nauta
- Warren and Kamila Pot
- John and Donna Rietschlin
- Maryssa Rietschlin
- Gerry and Kathie Rocchi
- Rita Steele
- Stuart and Mary Swan
- Tom Thomas
- Peter Van Zyl
- Bruce Williamson

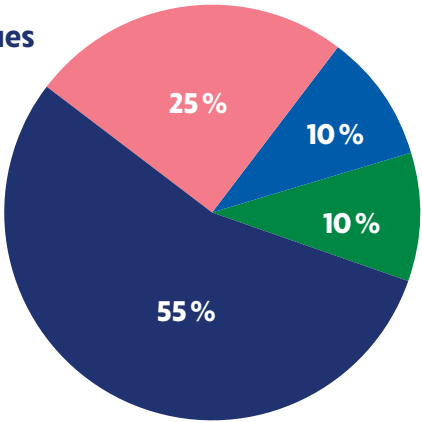
To learn more about major giving, gifts of shares, or making a planned gift through your will or life insurance, please visit our Ways to Give page at <https://larche.ca/donate-ways-to-give/> or connect with us at 1.800.571.0212.

Thank you for being part of our community of generosity!

Financial Overview

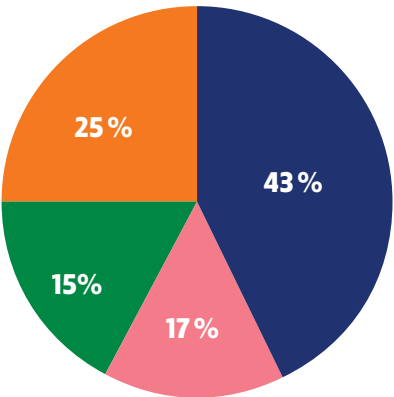
Consolidated L'Arche Canada and L'Arche Canada Foundation Revenues

- Donations and international solidarity
- Communities (dues, events)
- Government grants
- Other contributions



Consolidated Expenses

- Support to communities
- Governance and administration
- Mission and public engagement
- International development



Consolidated L'Arche Canada and L'Arche Canada Foundation
for the year ended March 31, 2026

Total Revenues	\$4,602,655
Total Expenses	\$5,094,442
(Deficiency) / Surplus	(\$491,787)



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code for
financial
statements

This year, the Foundation strengthened its long-term revenue strategy by expanding donor acquisition and stewardship efforts. We also incurred higher professional fees related to estate litigation, reflecting our commitment to securing and stewarding significant legacy gifts.

We maintained programs at the same level, intentionally absorbing a planned deficit to advance our strategic priorities while continuing to support L'Arche Canada's mission of fostering inclusive communities of belonging, where people with and without intellectual disabilities share their lives.

Boards of Directors

L'Arche Canada Board of Directors

Joseph Reynaud, Chair
Vincent Kazmierski, Vice-Chair and Chair of the Governance Committee
Nancy Marenick, Secretary
Sharon Irving Kubicek, Treasurer
Samuel Watts, Director
Agnes Thomas, Director
Randal Van de Mosselaer, Director

L'Arche Canada Foundation Board of Directors

Vincent Kazmierski, Chair
Sharon Irving Kubicek, Treasurer
Joseph Reynaud, Director
Randal Van de Mosselaer, Director

Special thanks to previous Chair Lauren Alexander for her service in advancing the Foundation's work.

Thank you

to all those who have supported L'Arche. Whether you gave, shared, showed up, or made space, we thank you. Together we are building a more inclusive Canada.



**TO DONATE OR
VIEW FULL REPORT
ONLINE**



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Thank you to the photographers and L'Arche members whose photos appear in this report. Your images bring our story to life, reflecting the diversity, vitality, and relationships that are at the heart of L'Arche.

This report was produced by L'Arche Canada's Communications team.

