

#### Dear friends.

Through our activities, projects, and priorities, we can see that L'Arche at every level—local, regional, national, and international—is part of a broader movement of change.

We are more than a network of communities centered around homes. We are becoming communities of belonging, with diverse initiatives with a range of living and support options that reflect the diverse needs and goals of each person.

This Annual Impact Report offers a vivid glimpse into the life of L'Arche Canada and L'Arche across the country.

Thank you to each of you for helping to build a world where everyone is seen and respected.



Gratefully,

**Louis Pilotte** National Leader

L'Arche Canada

## **Our Impact Today**

**BY THE NUMBERS – 2024-2025** 

homes and apartments

centres of creative activities weekly

in our HR system

and supporters

active partnerships with mission-aligned groups

social media impressions (with very high engagement!) Removing Barriers to Financial Supports

For many people with intellectual disabilities and their families, applying for federal financial services like the Disability Tax Credit (DTC) or the Registered Disability Savings Plan (RDSP) can be frustrating, confusing and overwhelming. Many miss out on vital support. That's why L'Arche Canada is taking action.

As a lead partner in the "Identifying Barriers to Accessing Federal Benefit Programs" project, led by People First of Canada, L'Arche Canada brought together 86 people—including persons with intellectual disabilities and their families—to share their experiences and provide firsthand insights on improving government processes. To reach an even wider audience, an accessible online survey is also collecting input. This valuable feedback will help shape more inclusive and accessible application systems.

The **Disability Tax Credit Clinics Pilot Project**, funded by Maple Leaf Centre for Food Security, in partnership with Disability Without Poverty and March of Dimes Canada, goes a step further. This initiative includes an online information sharing campaign to increase

**dd** 

We create spaces where each person's unique story is heard and valued, and where mutual relationships transform us.

of the Communities of L'Arche



To further support individuals in navigating these systems, we are partnering with Finautonome and the PLAN Institute to connect people with trusted resources, including easy-to-understand guides and one-on-one support.

Beyond these efforts, L'Arche Canada is advocating for strong federal action to eliminate disability poverty. We are calling for raising the Canada Disability Benefit to a livable level, expanding access to the Disability Tax Credit, and implementing automatic tax filing to ensure people receive the support they are entitled to.

For assistance or to participate, contact office@larche.ca or visit www.larche.ca/federal-financial-benefits. Together, we can make financial security more accessible for all.



# **Global Solidarity in Action**

#### **HOW L'ARCHE CANADA** SUPPORTS THE FEDERATION

L'Arche is more than a collection of communities. It is a federation that crosses borders and languages. Our solidarity work is how we honour that bond: we walk with communities who face greater challenges and fewer resources, and we stand together in times of crisis and celebration

In 2024, L'Arche Canada sent \$380,199 to support solidarity initiatives across the globe. These funds, coordinated through the L'Arche Canada Foundation, helped sustain daily life, expand capacity, and strengthen resilience in L'Arche communities. From virtual prayer gatherings to cross-border training and fundraising, these relationships reflect the vision of our interdependent world.

#### Spotlight: Standing with L'Arche Haiti

L'Arche Haiti continues to navigate extreme instability, with communities in Carrefour and Chantal continuing to care for more than 60 people with intellectual disabilities under daily threats of violence, economic collapse, and displacement. L'Arche Haiti is showing remarkable resilience.

Thanks to donations coordinated through the L'Arche Canada Foundation, our partners in Haiti have been able to:

- Develop and test an emergency evacuation plan
- Stockpile food and medicine
- Reinforce security infrastructure
- Hire additional assistants
- Offer mental health and psychosocial support
- Sustain educational programs for 30 children at the Centre d'Éveil
- Continue income-generating projects through their workshop and garden

## **Where Solidarity Went: 2024 Highlights**

HOW L'ARCHE CANADA SUPPORTS THE FEDERATION



### **Emergency Relief**

Haiti

Ukraine

Bethlehem



### **Operational Support**

Egypt 3 communities

Uganda 1 communitu

Mexico 1 communitu

Haiti

Ivory Coast 2 communities 1 community

General international support through unrestricted gifts Total sent in 2024:



# Supporting L'Arche in Canada

L'Arche Canada's role isn't to direct communities. It's to help them thrive. We offer practical tools, coordination services and a shared mission rooted in trust and relationship.

This year, we supported 8 regional gatherings and over 100 coordination meetings. These moments—whether online or in person—build connection, share insight, and strengthen the movement.

A major focus this year was launching a new national HR system. Nearly every community is now on ADP, with 1,480+ employees registered. The transition included 15 weeks of onboarding meetings, 14 new training guides, and one-on-one support for each community.

In a complex world, local communities need dependable, values-driven partners. That's what the national team strives to be: walking alongside communities, responsive to their needs, and grounded in shared purpose.

**Financial Snapshot** 

## Consolidated L'Arche Canada and L'Arche Canada Foundation revenues

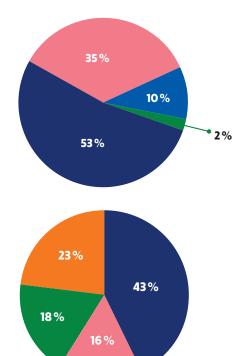
- Fundraising
- Communities (dues, events, solidarity)
- Government grants
- Other

#### **Consolidated Expenses**

- Support to communities
- Mission and public engagement
- International development
- Governance and administration

The current consolidated financial situation of L'Arche Canada at the national level

Total Revenues	\$4,584,764
Total Expenses	\$4,539,158
Surplus	\$45,606 *



\* This year, we achieved a surplus of \$45,606 marking a positive turnaround from the previous year's deficit. Despite economic challenges, this result reflects careful management of resources and the ongoing commitment of our teams and supporters to sustain our mission. Scan this QR code for financial statements.

