



ANNUAL REPORT 2024-2025

# ONE MOVEMENT, MANY VOICES





Thank you to the L'Arche communities and regions whose photos appear in this report: Ottawa, Cape Breton, Winnipeg, Calgary, Montréal, Wolfville, Halifax, Saskatoon, Antigonish, Hamilton, Haiti, Egypt, Bethlehem Abitibi-Témiscamingue, Capitale-Nationale, Trois-Rivières, Edmonton, Outaouais, Chaudière-Appalaches, Arnprior, and Saint John. Your images help tell the story of who we are—diverse, vibrant, and rooted in relationship.

# A Changing Society

**Dear friends,**

L'Arche Canada, today, is part of a broader movement for change. Our activities, projects and priorities are a testimony to this, across all levels of the organization.

We are more than a network of communities centered around homes. We are becoming communities of belonging, with diverse initiatives and a range of living and support options that reflect the various needs and goals of each person. These include shared homes, supported or independent apartments, respite stays, and vibrant activity programs. Across L'Arche in Canada, we are seeing more community hubs, local partnerships, and creative ways of gathering and connecting.

Our funding models are evolving as well, becoming increasingly person-centred, allowing individuals to choose the supports that best fit their needs.

While part of a federation focused on supporting community life, today L'Arche Canada is expanding its mission to promote the voices of people with intellectual disabilities in broader society—an approach aligned with the vision of the new Charter adopted by communities across our global federation.

This was clearly visible at our national gathering last September, where a facilitation team that included people with intellectual disabilities led our working sessions. It was also reflected in our international presence: in New York, where we participated in the Conference of States Parties (COSP) to the UN Convention on the Rights of Persons with Disabilities, and in Vienna, where Nick Herd and Siân Walker represented L'Arche at the Zero Project Conference. L'Arche Canada is committed to fostering leadership among people with intellectual disabilities both at home and on the world stage.

This Annual Report offers a vivid glimpse into the life of L'Arche Canada and L'Arche across the country.

A world where everyone is seen and respected is being built thanks to each and every one of you. Thank you.



**Louis Pilotte**

National Leader  
L'Arche Canada

# Our Impact Today

## BY THE NUMBERS – 2024-2025

**130**  
homes and  
apartments

**50+**  
centres of  
creative activities

**875+**  
people supported  
weekly

**1,480+**  
employees  
in our HR system

**3,800+**  
active donors  
and supporters

**23**  
active partnerships  
with mission-aligned groups

**237,000+**  
social media impressions  
(with very high engagement!)

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L'Arche Canada is a national movement rooted in relationships and shaped by the contributions of people with intellectual disabilities. Together we seek to build a world where everyone belongs. Through shared life, mutual support, and public leadership, we work to reveal the value of people with intellectual disabilities.

As part of an international federation, L'Arche Canada contributes to the global L'Arche movement by supporting 30 communities across the country with tools, guidance and advocacy. Through regional leaders, national partnerships, communications and public policy work, we help ensure that inclusion is not just lived locally but amplified nationally.

This year, we participated in 23 national partnerships with more than 60 organizations. Together, we've worked on inclusive housing, disability justice, financial access, and civic engagement. These partnerships extend L'Arche's voice into spaces where policy is shaped and barriers are broken down.

“  
We create spaces  
where each person's  
unique story is heard and  
valued, and where mutual  
relationships transform us.

Adapted from the Charter  
of the Communities of L'Arche



## WESTERN REGION

Comox Valley  
Greater Vancouver  
Edmonton  
Calgary  
Lethbridge  
Saskatoon

Winnipeg

## ONTARIO

Sudbury  
Abitibi-Témiscamingue  
Capitale-Nationale  
Mauricie  
Lanaudière  
Outaouais  
Arnprior  
Ottawa  
Daybreak  
Toronto  
Hamilton  
London  
Stratford

## QUEBEC

## ATLANTIC REGION

Avalon  
Cape Breton  
Fredericton  
Antigonish  
Halifax  
Homefires  
Saint John

# Leadership of People with Intellectual Disabilities

L'Arche is shaped every day by people with intellectual disabilities—through their voices, choices, and leadership.

This year, Nick Herd and Siân Walker represented L'Arche at the Zero Project Conference, held at the United Nations headquarters in Vienna. Nick spoke not just as a content creator and advocate, but as a mentor. "I'm here as a teacher, mentor, and coach to the younger generations like Siân," he said.

Siân shared her vision: "I'd like to see more companies taking on people with additional learning needs and helping them communicate in their own ways."

6 This spring, 43 house and program leaders from all eight L'Arche communities in Ontario gathered for a day of formation co-led by a person with an intellectual disability. Those who were present described it as a meaningful opportunity to reflect and grow together. Across the country, people with intellectual disabilities are stepping into leadership—hosting meetings, mentoring others, and shaping the life of their communities.

**More than 350 hands-on training sessions and support days were delivered across 30 communities this year.**



“The session with Matt and Andreas reminded me of all the amazing things we do at L'Arche, and how sharing our stories is what it's all about. I'm excited to keep learning.”

Chantal St. Armour, L'Arche Arnprior

**This year, Nick Herd and Siân Walker represented L'Arche at the Zero Project Conference, held at the United Nations headquarters in Vienna.**

# Communities of Belonging

In Nova Scotia, the L'Arche Atlantic communities are actively engaging with the provincial "Remedy" initiative—a community-based effort to transform how people with intellectual disabilities are supported. L'Arche Cape Breton, in particular is meeting with government officials and contributing ideas. Their leadership highlights how L'Arche can play a meaningful role in broader public conversations about inclusion, reconciliation, and systems change. As part of this work, the community is also exploring the development of four new inclusive housing units.

This spirit of belonging isn't limited to one region; it's reflected across the country. At our last national meeting in Châteauguay, an animation team of people with and without disabilities set the tone for a gathering rooted in joy, welcome and connection.

As Lorra Balagtas, an animation team member from Calgary stated, "*I am happy to share my talents, and I have grown and will continue to grow with L'Arche.*"

Belonging isn't just about being included. It's about creating spaces where everyone's voice is heard and valued.



**Building Together**

**8 regional formation  
events and over 100 leadership  
meetings coordinated  
across the country**

# National Advocacy

L'Arche Canada is helping people with intellectual disabilities to bring their voices into places where decisions are made, from government consultations to national policy. This year, L'Arche didn't just respond to change—we helped shape it.

Through the European Union-funded TWIDSA project (Together With and Without Intellectual Disabilities in Self-Advocacy), youth from four countries—including Canada—are leading public conversations about work, belonging, and equity. Canadian leaders are helping create and deliver the training.

L'Arche Canada advanced civic representation and participation of people with intellectual disabilities through partnerships with national institutions. With People First of Canada, we hosted five open-door sessions to increase awareness of the Disability Tax Credit, Registered Disability Savings Plan, and the Canada Disability Benefit. We also led bilingual workshops with Elections Canada and partnered with the Senate of Canada to review legislative materials and recommend ways to make them more accessible.

## **As part of Canada's civil society report on the UN Convention on the Rights of Persons with Disabilities (CRPD):**

- We helped shape a section of Article 19, the right to live in community
- L'Arche voices ensured the report reflected lived experience

We participate in building a more just society where each person has a place.

Adapted from the Charter of the Communities of L'Arche



Manitoba Premier Wab Kinew visited L'Arche Winnipeg and spent time with community members.

Building Together

Over 100 participants in our workshops, advocacy forums, and public policy events

# Supporting L'Arche in Canada

L'Arche Canada's role isn't to direct communities. It's to help them thrive. We offer practical tools, coordination services and a shared mission rooted in trust and relationship.

This year, we supported 8 regional gatherings and over 100 coordination meetings. These moments—whether online or in person—build connection, share insight, and strengthen the movement.

A major focus this year was launching a new national HR system. Nearly every community is now on ADP, with 1,480+ employees registered. The transition included 15 weeks of onboarding meetings, 14 new training guides, and one-on-one support for each community.

**Over 1,480 employees  
now in L'Arche Canada's  
national HR platform**

In a complex world, local communities need dependable, values-driven partners. That's what the national team strives to be: walking alongside communities, responsive to their needs, and grounded in shared purpose.



“  
We are called to support  
one another... to be united  
while respecting each one's  
vocation and creativity.”

Adapted from the from the Charter  
of the Communities of L'Arche

# Global Solidarity in Action

## HOW L'ARCHE CANADA SUPPORTS THE FEDERATION

L'Arche is more than a collection of communities. It is a federation that crosses borders and languages. Our solidarity work is how we honour that bond: we walk with communities who face greater challenges and fewer resources, and we stand together in times of crisis and celebration.

In 2024, L'Arche Canada sent **\$380,199** to support solidarity initiatives across the globe. These funds, coordinated through the L'Arche Canada Foundation, helped sustain daily life, expand capacity, and strengthen resilience in L'Arche communities. From virtual prayer gatherings to cross-border training and fundraising, these relationships reflect the vision of our interdependent world.

### Spotlight: Standing with L'Arche Haiti

L'Arche Haiti continues to navigate extreme instability, with communities in Carrefour and Chantal continuing to care for more than 60 people with intellectual disabilities under daily threats of violence, economic collapse, and displacement. L'Arche Haiti is showing remarkable resilience.

Thanks to donations coordinated through the L'Arche Canada Foundation, our partners in Haiti have been able to:

- Develop and test an emergency evacuation plan
- Stockpile food and medicine
- Reinforce security infrastructure
- Hire additional assistants
- Offer mental health and psychosocial support
- Sustain educational programs for 30 children at the Centre d'Éveil
- Continue income-generating projects through their workshop and garden

**More than 20 Canadian L'Arche communities and the L'Arche Canada Foundation contributed to international solidarity in 2024**

For the communities of L'Arche Haiti, donor support is more than generosity—it's a matter of survival. In the face of deep instability, your contributions make daily life possible.

Alain Ouedraogo,  
L'Arche International envoy for West Africa and Haiti





# Where Solidarity Went: 2024 Highlights

HOW L'ARCHE CANADA SUPPORTS THE FEDERATION

## Emergency Relief



Ukraine

Bethlehem

Haiti

## Operational Support



**Egypt**  
3 communities

**Haiti**  
2 communities

**Ivory Coast**  
1 community

**Uganda**  
1 community

**Mexico**  
1 community

General international support through unrestricted gifts

**Total sent in 2024:**

**\$380,199**

# L'Arche Canada Foundation

## Highlights

We are deeply grateful for your support of the L'Arche Canada Foundation over the past year.

As the fundraising arm of L'Arche Canada, the Foundation exists to grow and sustain our mission, ensuring the long-term financial health of the organization. In 2024–2025, your gifts supported vital initiatives, including leadership development and training for people with and without intellectual disabilities, advocacy efforts, international solidarity, regional guidance, coordination for our 30 communities, and more!

We are especially grateful to those who have remembered the L'Arche Canada Foundation in their wills—planting seeds of sustainability for the future.

- 12 To every donor, volunteer, and partner: thank you! Your faith in L'Arche makes it possible for us to live out a vision of a world where everyone belongs.

***We are grateful to everyone who walks with us—giving once, giving monthly, or remembering L'Arche in your will.***



## BY THE NUMBERS



Donations made  
in 2024

**\$2.1 million**

Major Gifts from Individuals  
**9 gifts**

**\$580K**

Foundations/Corporations/  
Organizations  
**59 gifts**

**\$458K**

Planned Gifts  
**3 gifts**

**\$15K**

Monthly Donors  
**528 donors**

**\$146K**

Direct Mail Campaigns  
**2,782 gifts**

**\$277K**

Gifts for Canadian Communities  
**681 gifts**

**\$358k**

Gifts for International Projects  
**353 gifts**

**\$223k**

## President's Circle of Donors

### Leaders \$100,000 +

- Loretto Ladies' Colleges and Schools
- Fondation Mirella et Lino Saputo
- 2 Anonymous

### Partners \$50,000 +

- Power Corporation of Canada

### Benefactors \$25,000 +

- Geraldine Morris
- 3 Anonymous

### Friends \$10,000 +

- Burgundy Legacy Foundation
- Lamb Foundation
- Geoffrey & Catherine McCulloch
- Mercy Presentation Sisters Education Fund
- Dennis Murphy
- John J. Nassr Sr. Foundation
- Sœurs de la Charité de Saint-Hyacinthe
- Trottier Family Foundation
- Unifor Social Justice Fund
- 3 Anonymous

### Supporters \$5,000 +

- Christopher Burton
- Estate of Yvan Godbout
- Impala Canada
- La Maison les Béatitudes Inc.
- Peterborough K M Hunter Charitable Foundation
- SC Johnson
- Thomas R. Lane
- Estate of Edward J. Lang
- Love & Light Mercy Fund
- Neil and Sharron Quinlan
- James and Maureen Ramsay
- Œuvres Regis-Vernet
- Philip Resnick
- Michel and Tricia Reynaud
- Michel de Salaberry
- Sœurs Servantes du Saint-Cœur de Marie
- 2 Anonymous

### Patrons \$2,500 +

- 1956554 Ontario Inc.
- Estate of Rhéa Hould Archambault
- Jerry Bliley
- G&S Landscape & Excavation Service
- Fondation Denise et Robert Gibeau
- Joseph Kennedy
- Missionary Oblates of Mary Immaculate OMI Lacombe Canada Inc.
- Jean-Guy Piette
- Joseph Reynaud
- Michael Reynen
- Sotto Sotto Ristorante Limited
- Estate of John Westelaken
- 2 Anonymous

## Endowment Funds

- Gerry Rocchi and Kathie Drummond Endowment Fund
- Flumerfelt Family Endowment Fund
- James Gaughan Endowment Fund
- Grant and Lynnette Kaminski Endowment Fund
- Kennedy Family Endowment Fund
- L'Arche Endowment Fund
- Germain Leclair Endowment Fund
- Marshall Family Endowment Fund
- Alvin and Geraldine Morris Endowment Fund
- John and Donna Rietschlin Endowment Fund
- Robert Sprachman and Marie-Josée Therrien Endowment Fund
- L and C Veeken Family Endowment Fund
- Bernie Vosman Endowment Fund
- 2 Anonymous Endowment Funds

## L'Arche Legacy Leaders

- Kevin and Tammy Bartel
- Mary Bastedo
- Evan Ernest Bernacchia-Canton
- Anthony and Carole Boryski
- Wendy Bulloch
- L. Patrick Callaghan
- Hollee Card
- Neil and Anne Conway
- Barry M. Cromarty
- Don and Julia Flumerfelt
- Patricia Griffith
- Mary Lou Jorgensen-Bacher
- Germain Leclair
- Rev. Gerald Lajeunesse
- Dr. Laurie Lemieux
- Dean and Ann Levitt
- Patricia MacDonald
- Michelle Michalak
- Louis Nauta
- Warren and Kamila Pot
- John and Donna Rietschlin
- Maryssa Rietschlin
- Gerry and Kathie Rocchi
- Michel de Salaberry
- Rita Steele
- Stuart and Mary Swan
- Tom Thomas
- Peter Van Zyl
- Bruce Williamson

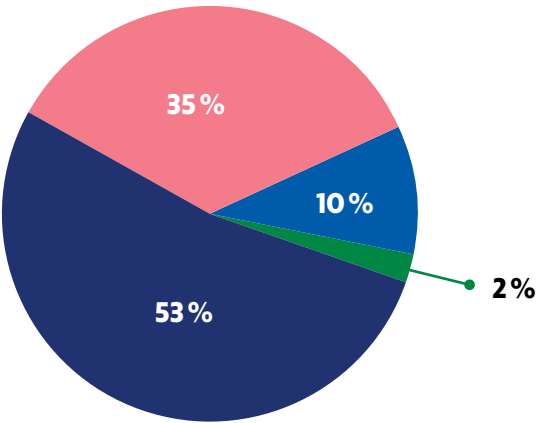
To learn more about major giving, gifts of shares, or making a planned gift through your will, please visit our Ways to Give page at [www.larche.ca/donate](http://www.larche.ca/donate) or reach out to us at 1.800.571.0212.

**Thank you for your generosity!**

# Financial Snapshot

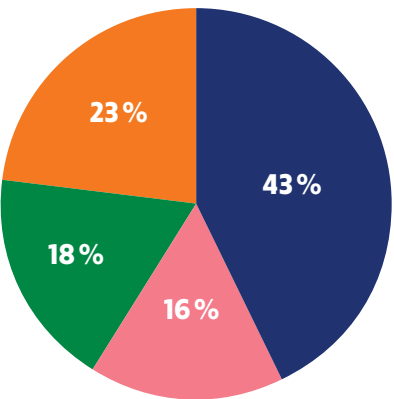
## Consolidated L'Arche Canada and L'Arche Canada Foundation revenues

- Fundraising
- Communities (dues, events, solidarity)
- Government grants
- Other



## Consolidated Expenses

- Support to communities
- Mission and public engagement
- International development
- Governance and administration



The current consolidated financial situation of L'Arche Canada at the national level

Total Revenues	\$4,584,764
Total Expenses	\$4,539,158
Surplus	\$45,606 *

\* This year, we achieved a surplus of \$45,606 marking a positive turnaround from the previous year's deficit. Despite economic challenges, this result reflects careful management of resources and the ongoing commitment of our teams and supporters to sustain our mission.



Scan this QR code for financial statements.

Each community is responsible for ensuring that the resources entrusted to it are managed wisely and transparently.

Adapted from the Charter of the Communities of L'Arche

# Boards of Directors

## L'Arche Canada Board of Directors

**Joseph Reynaud**, Chair

**Vincent Kazmierski**, Vice-Chair and Chair of the Governance Committee

**Nancy Marenick**, Secretary

**Sharon Irving Kubicek**, Treasurer

**Samuel Watts**, Director

**Agnes Thomas**, Director

**Randal Van de Mosselaer**, Director

## L'Arche Canada Foundation Board of Directors

**Lauren Alexander**, Chair

**Joseph Reynaud**, Director

**Sharon Irving Kubicek**, Treasurer

**Randal Van de Mosselaer**, Director

## With Gratitude

We extend our thanks to Donna Diskos and Myron Rogal for their years of service. Their commitment and wisdom helped shape L'Arche Canada during a time of growth and change.



Each L'Arche community is a network of relationships bonded together across the global Federation.

Adapted from the Charter of the Communities of L'Arche

# Thank you

Whether you gave, shared, showed up, or made space—  
you are part of this movement. Together, we are  
building a more inclusive Canada.



**TO DONATE OR  
VIEW FULL REPORT  
ONLINE**



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